

BOARD OF EDUCATION MEETING

VIDEO-CONFERENCING

WEDNESDAY, June 30, 2020

6:00 P.M.

AGENDA

I. **Call to Order:** In accordance with the provisions of the New Jersey Open Public Meeting Act of 1975, the Audubon Board of Education transmitted notice of this video-conferencing meeting, scheduled at 6:00 P.M. to the Retrospect newspaper and the Borough Clerk and by postings on the Audubon Public School District website and at the Main and the Pine Street entrance of the Junior-Senior High School.

II. **Roll Call**

SY 2018-2020

___ Pam Chiaradia

___ Jeff Whitman

___ Gina Osinski

SY 2019-2021

___ James Blumenstein

___ Allison Cox

___ Ralph Gilmore

SY 2020-2022

___ Ammie Davis

___ Joseph Ryan

___ Tara Sullivan-Butrica

SY 2020 Mt. Ephraim Representative

___ Nancy Schiavo

III. **Call Meeting to Order**

V. **Flag Salute**

VI. **Participation:** (Agenda Items Only)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

VII. **Authorizing Executive Session:**

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

Any matter in which the release of information would impair a right to receive funds from the federal government;

Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

Any investigations of violations or possible violations of the law;

Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

1. Motion to move the Board of Education, by Resolution, adjourn into Executive Session from which the general public will be excluded to discuss school matters. The results of this session will be made public immediately after or as soon thereafter as a decision is reached.

Motion to Approve: _____ Second: _____

Time: _____ Voice Count: _____

2. Motion to reconvene the Board of Education, by Resolution.

Motion to Approve: _____ Second: _____

Time: _____ Voice Count: _____

VIII. Call Meeting to Order

IX. GOVERNANCE: Chairperson: Mr. Blumenstein – Committee Members: Ms. Butrica, Mr. Ryan, Ms. Schiavo, Alternate: Gina Osinski

X. OPERATIONS: Chairperson: Mrs. Cox – Committee Members: Mrs. Chiaradia, Mr. Gilmore, Mr. Whitman, Alternate: Mrs. Davis

XI. EDUCATION: Chairperson: Ms. Schiavo - Committee Members: Mr. Blumenstein, Ms. Osinski, Mr. Ryan, Alternate: Ms. Butrica

XII. HUMAN RESOURCES: Chairperson: Mrs. Davis, Committee Members: Mrs. Cox, Mr. Gilmore, Mr. Whitman, Alternate: Mrs. Chiaradia

1. Motion to approve the employment contract for Deborah J. Roncace, Business Administrator/Board Secretary at an annual salary of \$136,053.00 effective July 1, 2020 through June 30, 2021 at the recommendation of the Superintendent of Schools.
2. Motion to approve Dr. Andrew P. Davis as Superintendent of Schools at a salary of \$156,060.00 effective July 1, 2020 through June 30, 2021.
3. Motion to approve retroactively the following Audubon Junior-Senior High Avenue School extracurricular contract for the 2019-2020 school years based on the negotiated agreement between the Audubon Education Association and the Audubon Board of Education at the recommendation of the Superintendent of Schools:

Name	Position/Activity	Contractual Rate
Steven Ireland	Zero Period Coverage	\$2,530.00

4. Motion to approve retroactively the following overload at the Junior-Senior High School for the 2019-2020 school year at the recommendation of the Superintendent of Schools:

Name	Position	Partial/Full	Salary
Steven Ireland	Math Portfolio	Full	\$4,000.00

5. Motion to accept, with best wishes, the letter of resignation, with intent to retire, from Kathleen Giambri, Elementary Computer/STEM teacher, effective July 1, 2020 at the recommendation of the Superintendent of Schools.
6. Motion to approve the following eight (8) Student Technology Assistants as summer workers at the hourly rate of \$11.00 (excluding lunch) for 6.0 hours per day, Monday through Thursday, from July 6, 2020 through August 28, 2020 with executed time sheets at the recommendation of the Superintendent of Schools:
 - a. Jared Arline
 - b. Sophia Bicking
 - c. Michael Chisholm
 - d. Bailey (Jeremy) Foster
 - e. Bella Kokocha
 - f. Mark Martin
 - g. Mark Smeltzer
 - h. Joseph Mazzone
7. Motion to approve Daniel Carter as the facilitator to oversee the work of the Student Technology Assistants at the hourly rate of \$20.00 (excluding lunch) for 6.0 hours per day, Monday through Thursday, from June 22, 2020 through August 28, 2020 with executed time sheets at the recommendation of the Superintendent of Schools.
8. Motion to approve the first year tenure track 12 month Audubon Junior-Senior High School Co-Principal (7-9) contract for Kelly Reising for the 2020-2021 school year in accordance with the 2018-2021 negotiated contract between the Audubon Board of Education and the Audubon Administrators Association at \$122,500.00, effective July 1, 2020 pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements at the recommendation of the Superintendent of Schools.
9. Motion to approve the following seven (7) Student Maintenance Assistants (General Maintenance) as summer workers overseen by Harry Rutter at the hourly rate of \$11.00 (excluding lunch) for 6.0 hours per day, Monday through Thursday, from July 6, 2020 through August 28, 2020 with executed time sheets at the recommendation of the Superintendent of Schools:
 - a. Billy Chew
 - b. Ryan Clarke
 - c. Sean Driscoll
 - d. Brady Gilbert
 - e. Jacob Jordan
 - f. Xavier Massey
 - g. Brian Libby
- 10 Motion to approve Jennifer Cusick-Loss as a part time Special Education Aide at Step 5, \$16.19 per hour, 29.5 hours per week (0.87 FTE), not to include benefits, effective September 1, 2020, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, for the 2020-2021 school year at the recommendation of the Superintendent of Schools.

Motion to Approve Item(s) 1 through 10: _____ Second: _____

Roll Call:

___ James Blumenstein ___ Pam Chiaradia ___ Ralph Gilmore ___ Nancy Schiavo
 ___ Allison Cox ___ Joseph Ryan ___ Jeff Whitman
 ___ Tara Butrica ___ Ammie Davis ___ Gina Osinski

XIII. Participation: (Open Discussion)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

XIV. ADJOURNMENT

1. The next Board of Education meeting is scheduled for Wednesday, July 15, 2020 at 6:30 PM and will be delivered through video-conferencing.
2. Motion to adjourn meeting at approximately _____ pm.

Motion to Approve: _____ Second: _____

Roll Call:

___ James Blumenstein	___ Pam Chiaradia	___ Ralph Gilmore	___ Nancy Schiavo
___ Allison Cox	___ Joseph Ryan	___ Jeff Whitman	
___ Tara Butrica	___ Ammie Davis	___ Gina Osinski	

The Audubon Board of Education reserves the right to add and/or delete motions or make changes to motions in this agenda up to the time of the meeting and during the actual meeting.